

TOWN OF MANCHESTER, CONNECTICUT  
HUMAN RESOURCES DEPARTMENT

**REQUEST TO CARRY OVER ANNUAL LEAVE/VACATION DAYS - UNION EMPLOYEES**

Name: \_\_\_\_\_ Department: \_\_\_\_\_

Position Title: \_\_\_\_\_ Date of Hire: \_\_\_\_\_

Please state number of days requested and reason for request (see reverse for guidelines):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Employee Signature: \_\_\_\_\_ Union: \_\_\_\_\_  
\*\*\*\*\*

**To Be Signed By Department/Division Head**

\_\_\_\_\_ This request should be granted.

\_\_\_\_\_ This request should not be granted.  
(If denied, please give reason(s) below.)

\_\_\_\_\_  
Signature of Department/Division Head Date

Comments: \_\_\_\_\_

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**To Be Completed By Human Resources Department**

Our records indicate that the employee has \_\_\_\_\_ Days annual leave/vacation accumulated as  
of \_\_\_\_\_ .

\_\_\_\_\_  
Director of Administrative Services Date

Recommendation: \_\_\_\_\_

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**To Be Completed By General Manager**

This request: \_\_\_\_\_ has been approved \_\_\_\_\_ has not been approved.

Comments: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**SEND COMPLETED FORM TO THE HUMAN RESOURCES DEPARTMENT BY NOVEMBER 2, 2009.**

**Carryover Requirements per Agreement:**

Public Works: Article VI, Section 6.0(b) - up to 10 days of annual leave/vacation may be carried over with General Manager's approval.

MEU: Article VII, Section 7.1 - all vacation time must be taken during the year following the date on which it was earned. May be carried over from one vacation year to the next with General Manager's approval.

Fire: Article XI, Section 11.2 - vacations may not be accrued from year to year without Fire Chief's approval.

Police: Article XII, Section 11 - may accumulate unused vacation to a maximum of 1 year earned vacation time plus 10 days. Over 10 days General Manager may approve.

Library: Article XI, Section 4 - may be allowed to carry over up to 10 days from one calendar year to the next. Limited to only carried over once.

Residual: Article XI, Section 1(c) - carryover exceeding 15 days with General Manager's approval.

Buyback - up to 5 days at the discretion of General Manager.

Supervisory: Article XI, Section 1(c) - carryover exceeding 15 days with General Manager's approval.

Buyback - up to 5 days at the discretion of General Manager.